

Release Potential as a company have had to make some adjustments to the way we run our courses within these COVID19 times. We are pleased to offer a new distant learning course, **Level 2 Certificate in Equality and Diversity**. It is achieved by daily video tutorials and individual support via a video conferencing software. It is completed over 5 days and covers these three units:

- ◆ **Equality and diversity in society**
- ◆ **Equality and diversity in the community**
- ◆ **Equality and diversity in the workplace**

We have great tutors and support staff to guide you through each unit and resources available to help you along the way. The course is so unique because it is personal to everyone, focusing on your own community and how you, or others around you behave which can be a big eye opener for people and start important discussions around Equality and Diversity.

Nickie one of our team has had the opportunity to not only support on this course but also complete this qualification and she believes that it is a fantastic starting point for anyone who wants to learn and understand the subject. Whether it is a new topic or a refresher course, there is always something new to learn. If you are interested in this course, please ring Andrew Wood on 07795006870 to discuss.

Please note you will need a PC/laptop, tablet or smart phone with an internet connection to be able to access our video tutorials and support.

## Pride Inside

The month of June usually sees the celebration of Pride Month in many countries across the world but how will Pride Month be celebrated this year during the global pandemic?

Pride celebrations across the globe are typically celebrated with parties, gatherings and parades in major towns and cities across the world. Last year saw more than 1 million people take to the streets of London in a colourful display of support LGBTQ rights.

This year will see Pride celebrated in a much different way then before but still celebrated with passion nonetheless. Celebrations have mainly been moved online and dubbed '**Pride Inside**' and will be a virtual celebration of the LGBTQ communities. **Events will start a little later than usual with official celebrations starting on the 28<sup>th</sup> June and running until July 5<sup>th</sup>**. The celebrations will include various artists, musicians, comedians, DJs and activists all coming together for a series of performances, talks and workshops honouring the LGBTQ community.



One of the major celebrations this year will see 1000 digital billboards in cities across the UK being used by people across the LGBTQ community to display images of what pride means to them. The campaign aims to make it possible for the pride message to still be brought to UK streets despite not being able to go out and march due to the restrictions of social distancing.

For more information visit: <https://www.prideinside.co.uk/>

## Gypsy, Roma and Traveller History Month

June is the month that sees the celebration of the History of Gypsy, Roma and Travellers (GRTHM) it celebrates the diverse ways in which the Gypsy, Roma and Traveller communities add to the vibrancy of life in the UK and recognises the varied contributions that these communities have made to British Society historically and today.

It has been celebrated throughout the UK over the month of June since 2008. It shares the history, culture and language of Gypsy, Traveller and Roma communities, as well as other Travelling communities including Showmen and Boaters. It hopes to celebrate, education and raising awareness as well as tackle prejudices, challenge myths and to raise the voices of Gypsies and Travellers in wider society.



One of the more recognised celebrations is the horse fair, also known as Appleby New Fair, The fair is held every year in early June, however, due to COVID19 it has not taken place this year. It attracts about 10,000 Gypsies and Travellers, about 1000 caravans, several hundred horse-drawn vehicles, and about 30,000 visitors. The Fair is billed as the biggest traditional Gypsy Fair in Europe, one that's like a big family get together. There are traditional horses on display and market stalls selling a variety of goods - some traditional to the Gypsy travelling community - and a range other horse-related products. The Gypsy and Traveller attendees include British Romanichal, Irish Travellers, Scottish Gypsy and Traveller groups, Kale (Welsh Romanies), and many more.

### Dates to look out for:

1st June—30th June—LGBT Pride Month
19th June—Black American :Juneteenth
20th June—Summer Solstice and Litha
21st June—Fathers Day
1st July—31st July—Plastic Free July
4th July—US Independence
7th July—National Chocolate Day
14th July—Bastille Day—French National Holiday
29th July—30th July—Sundown to Sundown
30th July—International Day of Friendship

## #Black Lives Matter

This is a term we see around a lot right now, it's on our TV and in our Newspapers. One thing to be clear about with this slogan is just because it is saying black lives matter, it is not saying other lives don't. Let me explain; If someone says 'save our rainforests', it doesn't mean ignore other forests and woodlands, it just means that the rainforests are the ones in imminent danger. So when you see the slogan 'black lives matter', regardless of your race or belief, please treat it with the respect it deserves and continue to honour our British Values. Below are some links for further information on British Values and the Equality Act 2010.

<https://www.gov.uk/guidance/equality-act-2010-guidance>



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